

**DC Water**  
**Schedule 1A District Service**  
**Service Code: A01 Compensation Unit 31**  
**Union Rates**  
**Effective 9-29-2019 2.75% Increase to 9-30-2018 Schedule**

Grade		Steps										Difference Between Steps
		1	2	3	4	5	6	7	8	9	10	
<b>DS</b>	<b>01</b>	28,346	29,214	30,081	30,948	31,816	32,683	33,550	34,418	35,285	36,152	867
<b>DS</b>	<b>02</b>	31,593	32,554	33,515	34,475	35,436	36,397	37,358	38,318	39,279	40,240	961
<b>DS</b>	<b>03</b>	34,222	35,278	36,334	37,390	38,446	39,501	40,557	41,613	42,669	43,724	1,056
<b>DS</b>	<b>04</b>	38,118	39,299	40,481	41,662	42,843	44,025	45,206	46,388	47,569	48,750	1,181
<b>DS</b>	<b>05</b>	42,305	43,636	44,967	46,298	47,628	48,959	50,290	51,621	52,951	54,282	1,331
<b>DS</b>	<b>06</b>	46,895	48,368	49,842	51,315	52,788	54,262	55,735	57,208	58,682	60,155	1,473
<b>DS</b>	<b>07</b>	51,778	53,427	55,075	56,723	58,371	60,019	61,667	63,315	64,964	66,612	1,648
<b>DS</b>	<b>08</b>	57,091	58,911	60,730	62,550	64,370	66,189	68,009	69,828	71,648	73,467	1,820
<b>DS</b>	<b>09</b>	62,783	64,796	66,809	68,822	70,835	72,848	74,861	76,874	78,887	80,900	2,013
<b>DS</b>	<b>10</b>	68,902	71,110	73,318	75,526	77,735	79,943	82,151	84,360	86,568	88,776	2,208
<b>DS</b>	<b>11</b>	75,686	78,115	80,544	82,973	85,402	87,831	90,260	92,689	95,118	97,546	2,429
<b>DS</b>	<b>12</b>	90,723	93,631	96,538	99,446	102,353	105,261	108,169	111,076	113,984	116,891	2,908
<b>DS</b>	<b>13</b>	107,873	111,334	114,795	118,256	121,717	125,178	128,639	132,100	135,561	139,022	3,461

**DC Water**  
**Schedule 3 Regular Wage Service**  
**Service Code: B01 - Non-Supervisory Pay Rates Compensation Unit 31**  
**Union Rates**  
**Effective 9-29-2019 2.75% Increase to 9-30-2018 Schedule**

**Hourly Rates**

Grade		Steps				
		1	2	3	4	5
RW	01	19.5864	20.4024	21.2185	22.0346	22.8507
RW	02	21.1344	22.0150	22.8956	23.7762	24.6567
RW	03	22.5846	23.5256	24.4666	25.4077	26.3487
RW	04	24.1163	25.1212	26.1260	27.1308	28.1357
RW	05	25.5828	26.6488	27.7147	28.7807	29.8466
RW	06	27.0331	28.1595	29.2858	30.4122	31.5386
RW	07	28.6463	29.8399	31.0334	32.2270	33.4206
RW	08	30.1617	31.4184	32.6751	33.9319	35.1886
RW	09	31.6119	32.9291	34.2462	35.5634	36.8806
RW	10	33.1273	34.5076	35.8879	37.2682	38.6486
RW	11	34.6753	36.1201	37.5649	39.0098	40.4546
RW	12	36.1419	37.6478	39.1537	40.6596	42.1655
RW	13	37.5758	39.1415	40.7071	42.2728	43.8384
RW	14	39.1238	40.7540	42.3841	44.0143	45.6445
RW	15	40.5741	42.2646	43.9552	45.6458	47.3364

**Annual Rates**

Steps				
1	2	3	4	5
40,739.61	42,437.09	44,134.58	45,832.06	47,529.54
43,959.46	45,791.11	47,622.75	49,454.39	51,286.04
46,975.96	48,933.29	50,890.62	52,847.95	54,805.28
50,161.91	52,251.99	54,342.07	56,432.15	58,522.23
53,212.30	55,429.48	57,646.66	59,863.84	62,081.02
56,228.79	58,571.66	60,914.53	63,257.39	65,600.26
59,584.22	62,066.90	64,549.57	67,032.25	69,514.92
62,736.29	65,350.30	67,964.31	70,578.32	73,192.33
65,752.78	68,492.48	71,232.18	73,971.88	76,711.58
68,904.85	71,775.88	74,646.92	77,517.95	80,388.99
72,124.70	75,129.89	78,135.09	81,140.29	84,145.48
75,175.09	78,307.38	81,439.68	84,571.97	87,704.27
78,157.69	81,414.26	84,670.83	87,927.40	91,183.97
81,377.54	84,768.27	88,159.00	91,549.73	94,940.46
84,394.03	87,910.45	91,426.87	94,943.29	98,459.70

**DC Water**  
**Schedule 3 Regular Wage Service**  
**Service Code: B02 - Leader Wage Pay Rates Compensation Unit 31**  
**Union Rates**  
**Effective 9-29-2019 2.75% Increase to 9-30-2018 Schedule**

**Hourly Rates**

Grade		Steps				
		1	2	3	4	5
LW	01	21.2647	22.1507	23.0368	23.9228	24.8088
LW	02	22.9105	23.8651	24.8197	25.7743	26.7289
LW	03	24.7355	25.7662	26.7968	27.8274	28.8581
LW	04	26.1857	27.2768	28.3679	29.4590	30.5500
LW	05	27.7826	28.9402	30.0979	31.2555	32.4131
LW	06	29.4773	30.7055	31.9337	33.1620	34.3902
LW	07	31.2045	32.5047	33.8049	35.1051	36.4053
LW	08	32.8992	34.2700	35.6408	37.0116	38.3824
LW	09	34.4146	35.8486	37.2825	38.7164	40.1504
LW	10	36.1419	37.6478	39.1537	40.6596	42.1655
LW	11	37.8039	39.3791	40.9543	42.5294	44.1046
LW	12	39.3682	41.0086	42.6489	44.2893	45.9296
LW	13	41.0629	42.7739	44.4848	46.1958	47.9067
LW	14	42.7739	44.5561	46.3383	48.1206	49.9028
LW	15	44.5174	46.3723	48.2272	50.0821	51.9370

**Annual Rates**

Steps				
1	2	3	4	5
44,230.61	46,073.55	47,916.49	49,759.43	51,602.37
47,653.82	49,639.39	51,624.97	53,610.55	55,596.12
51,449.86	53,593.60	55,737.34	57,881.09	60,024.83
54,466.35	56,735.78	59,005.21	61,274.64	63,544.07
57,787.88	60,195.71	62,603.54	65,011.37	67,419.19
61,312.77	63,867.47	66,422.17	68,976.87	71,531.57
64,905.45	67,609.84	70,314.24	73,018.63	75,723.03
68,430.34	71,281.61	74,132.87	76,984.13	79,835.40
71,582.41	74,565.01	77,547.61	80,530.21	83,512.81
75,175.09	78,307.38	81,439.68	84,571.97	87,704.27
78,632.19	81,908.53	85,184.87	88,461.21	91,737.56
81,885.94	85,297.85	88,709.76	92,121.68	95,533.59
85,410.83	88,969.61	92,528.40	96,087.18	99,645.97
88,969.61	92,676.68	96,383.75	100,090.81	103,797.88
92,596.18	96,454.36	100,312.53	104,170.71	108,028.88

**DC Water**  
**Schedule 1A District Service**  
**Service Code: A06 Compensation Unit 31**  
**Union Rates**

**Effective 9-29-2019 2.75% Increase to 9-30-2018 Schedule**

Occupational Group: Clerical Series DS-318 Secretary, DS-322 Clerk Typist, DS-356 Data Transcriber

Grade		Steps										Difference Between Steps
		1	2	3	4	5	6	7	8	9	10	
<b>DS</b>	<b>02</b>	35,436	36,397	37,358	38,318	39,279	40,240	41,200	42,161	43,122	44,083	961
<b>DS</b>	<b>03</b>	38,446	39,501	40,557	41,613	42,669	43,724	44,780	45,836	46,892	47,947	1,056
<b>DS</b>	<b>04</b>	40,481	41,662	42,843	44,025	45,206	46,388	47,569	48,750	49,932	51,113	1,181
<b>DS</b>	<b>05</b>	43,636	44,967	46,298	47,628	48,959	50,290	51,621	52,951	54,282	55,613	1,331
<b>DS</b>	<b>06</b>	48,368	49,842	51,315	52,788	54,262	55,735	57,208	58,682	60,155	61,628	1,473
<b>DS</b>	<b>07</b>	53,427	55,075	56,723	58,371	60,019	61,667	63,315	64,964	66,612	68,260	1,648

**DC Water**  
**Schedule 2 District Service**  
**Service Code: A05 Compensation Unit 31**  
**Union Rates**

**Effective 9-29-2019 2.75% Increase to 9-30-2018 Schedule**

Occupational Series DS-800 except 880 & 881 Engineering and Architecture Professional Group

Grade		Steps										Difference Between Steps
		1	2	3	4	5	6	7	8	9	10	
<b>DS</b>	<b>05</b>	54,282	55,613	56,944	58,274	59,605	60,936	62,267	63,597	64,928	66,259	1,331
<b>DS</b>	<b>07</b>	66,612	68,260	69,908	71,556	73,204	74,853	76,501	78,149	79,797	81,445	1,648
<b>DS</b>	<b>09</b>	76,874	78,887	80,900	82,913	84,926	86,940	88,953	90,966	92,979	94,992	2,013
<b>DS</b>	<b>11</b>	82,973	85,402	87,831	90,260	92,689	95,118	97,546	99,975	102,404	104,833	2,429